

**HARLINGEN WATERWORKS SYSTEM  
UTILITY BOARD OF TRUSTEES  
SPECIAL MEETING AGENDA  
Tuesday, January 27, 2026 at 5:00 P.M.  
121 E. Harrison Ave., Harlingen, Texas – Board Room, 2nd Floor**

*The Harlingen Waterworks Utility Board of Trustees reserves the right to meet in Executive Session on any agenda item should the need arise, and if applicable, pursuant to authorization by Title 5, Chapter 551 of the Texas Government Code. This is not a Meeting of the Harlingen Elective Commission; however, a quorum of the City Commission may be present.*

- 1. OPEN MEETING AND WELCOME**
- 2. PLEDGE OF ALLEGIANCE FOLLOWED BY INVOCATION**
- 3. CONFLICT OF INTEREST** – *Under State law, a conflict of interest exists if a Trustee, or certain members of that person's family, has a qualifying financial interest in an agenda item. A Trustee with a conflict of interest cannot participate in the discussion nor vote on the agenda item.*
- 4. COMMUNICATION / INPUT FROM CUSTOMERS AND RESIDENTS OF HARLINGEN**
- 5. DISCUSSION ABOUT THE 2025 COMPENSATION STUDY.**
- 6. RESOLUTIONS**
  - a) Consideration and possible action regarding compensation study and related salary adjustments.

**7. ADJOURN**

*I certify that a copy of this Agenda was posted on Tuesday, January 20, 2026 @ 4:00 PM at 121 E. Harrison, City Hall and on the HWWS Website, and remained so posted for at least 72 hours preceding the time of said meeting.*



HARLINGEN  
WATERWORKS  
SYSTEM

  
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Nilda Sánchez – Board Secretary